Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and upcoming years and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	
School name	Queen's Park CE/URC Primary School
Number of pupils in school	393 (2021-2022) 387 (2022-2023) 393 (2023 – 2024)
Proportion (%) of pupil premium eligible pupils	39% (153 children) (2021- 2022) 40% (154 children) (2022 – 2023) 46% (181 children) (2023 – 2024)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021 – 2022 2022 – 2023 2023 - 2024
Date this statement was published	October 2021
Date on which it will be reviewed	Interim review: September 2022/September 2023 Full review: September 2024
Statement authorised by	Justine Kellett
Pupil premium lead	Jennie Bailey
Governor / Trustee lead	Lindsay Nelson

Funding overview

Year 1: 2021 - 2022	
Detail	Amount
Pupil premium funding allocation this academic year	£205,370
Recovery premium funding allocation this academic year	£25,906
School led tutoring allocation for this academic year	£18,225
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£O

Total budget for academic year 2021 - 2022	£249,501
Year 2: 2022 - 2023	
Detail	Amount
Pupil premium funding allocation this academic year	£247,785
Recovery premium funding allocation this academic year	£22,330 (unvalidated)
School led tutoring allocation for this academic year	£24,948 (unvalidated)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£295,063
Year 3: 2023 - 2024	
Detail	Amount
Pupil premium funding allocation this academic year	£294,590
Recovery premium funding allocation this academic year	£17,944
School led tutoring allocation for this academic year	£6024.00
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£318,558

Statement of intent

Our school vision 'Together, we believe, achieve and enjoy' underpins our intent for this pupil premium strategy.

We maximise potential of all pupil premium children by offering an exceptional quality of education through our bespoke Crown Curriculum, which is ambitious and designed to give all pupils, particularly disadvantaged pupils, the cultural capital they need to succeed in life. Our curriculum has been tailored to include a recovery curriculum following the COVID 19 school closures to ensure that all learners recover from any lost learning opportunities.

We ensure that all children, with a strong focus on disadvantaged children, achieve their full potential in all curriculum areas, through consistent quality first teaching across school, supported by individualised, targeted intervention.

We firmly believe that it is vital for later life success that all our children, regardless of background, leave our school as fluent readers and develop a real love of reading. Our early reading strategy has a sharp focus on our disadvantaged learners to ensure they receive high quality teaching and targeted intervention from Early Years through to Year 6. This includes a sharp focus on the vocabulary and oracy development of our children.

We consistently promote the extensive personal development of disadvantaged pupils, going beyond the expected, and giving pupils access to a wide and rich set of experiences. Emotional wellbeing is at the heart of our intent for all children's personal development and we ensure our provision is targeted to our disadvantaged learners to ensure all children are emotionally ready to access our Crown Curriculum. We have a strong understanding of how the life experiences of our disadvantaged learners can impact on academic progress and emotional wellbeing and place significant importance on a 'team around a child' approach through our offer of extensive pastoral support to both the child and the wider family.

We believe that attendance at school is vitally important for all children but particularly for our disadvantaged learners. Our attendance team take a rigorous approach to monitoring the attendance of pupil premium children and offer bespoke, targeted support to families where required.

We provide a wide range of opportunities for our disadvantaged pupils to build their cultural capital in accordance with our vision to enable all our pupils to together, believe, achieve and enjoy.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge	Detail of challenge
number	

L	Disadvantage	d pupils h	ave a higher	rate of persisten	it absence and po	or punctuality	
	44.6% of persi	44.6% of persistent absence were PP children in September 2021.					
	55% of persistent absence are currently PP (September 2022)						
				, , ,	3) *NB. the overal	ll number of	
	persistent abs			, , ,	,		
2			• •		oils" in reading, w aseline NFER tests	-	
				J 19 Dased off Da	senne NFER lesis	Sonretum.	
		End of academic year 2021 – 2022:					
	Reading: End of Academic Year 2022						
	Cohort		PP	Non PP	Gap	_	
	2022		66%	84%	-18%	_	
	2023		71%	86%	-15%	_	
	2024		77%	69%	+ 8%		
	2025		73%	77%	-4%		
	2026		48%	68%	-20%	_	
	2027		63%	76%	- 13%		
	2028		38 % word	76% word	-38%		
			reading	reading	-37%		
			42%	79%			
			comprehensio	n comprehensio	'n		
	Writing: End of	Academi	c Year 2022				
	Cohort	Р	P	Non PP	Gap		
	2022	54	%	84%	-30%		
	2023	57	%	69%	-12%		
	2024	73	%	73%	0%		
	2025	59	%	72%	-13%		
	2026	43	%	61%	-18%		
	2027	47	%	66%	-19%		
	2028	38	%	73%	-35%		
	Mathe: End of	Maths: End of Academic Year 2022					
					1		
	Cohort	rt PP		Non PP	Gap		
	2022		8%	94%	- 36%	4	
	2023		0%	67%	-17%	4	
	2024		2%	73%	- 1%	-	
	2025	_	8%	82%	-9%	4	
	2026		8%	72%	-29%	-	
	2027		8%	69%	-6%	4	
	2028	46	5%	85%	-39%		
	End of Acader	End of Academic Year 2023 – 2024					
	Reading: End o	f Academi	c Year 2023				
	Cohort		PP	Non PP	Gap		

		64%	77%	13%	
	2023			13% √4%	
	2024	76%	72% 85%	√4% √7%	
	2025				
	2026	57%	89%	↑ 32%	_
	2027	76%	78%	=2%	_
	2028	55%	78%	↓ 23%	
	2029	67% (WR)	91%	= 29%	
	Writing: End of Acad	emic Year 2023			
	Cohort	РР	Non PP	Gap	
	2023	82%	77%	5%	
	2024	72%	72%	↓ =	
	2025	61%	85%	= 24%	
	2026	39%	64%	↓25%	
	2027	72%	63%	√9%	
	2028	55%	78%	↓23%	1
	2029	54%	91%	37%	1
	ľ	/aths: End of Acade	mic Year 2023		1
	Cohort	РР	Non PP	Gap	1
	2023	78%	77%	1%	1
	2024	83%	55%	↑ 28%	
	2025	57%	72%	↓15%	-
	2026	61%	75%	↓14%	_
	2027	76%	78%	√2%	-
	2028	63%	88%	↓25%	-
	2029	54%	91%	= 37%	-
3	Poor language and On entry in 2021, 3 all pupils in listenin On exit in 2022, 73 in listening, attentic On exit in 2023, 81% attention and under	8% of all pupils in g, attention and u %% of pupils in EYI on and understanc 6 of pupils in EYFS	EYFS were worki nderstanding. FS were working ling.	ing below in spe at in speaking (and 50% of all pupils
4	Attainment of pupi Sept 21: 28% of all Summer 22: 42% oj comprehension. Summer 23: 62% oj comprehension.	PP pupils on track ^c all PP pupils on tr	in reading on ba ack in reading o	iseline in EYFS. n exit in EYFS ai	
5	Attainment of pupi COVID 19 school clo Year 1 cohort in Jul disadvantaged pup	osures. y 2021: 71% of noi ils passed phonics	n-disadvantaged check.	-	s check, 42% of

6	Limited opportunities and life experiences.
7	Emotional wellbeing and mental health impacted by home circumstances and early life trauma.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improve attendance and punctuality of targeted pupils	Attendance and punctuality of disadvantaged pupils is in line with national.
Improve attainment in line with national benchmarks in reading, writing and maths by continuing to secure quality first teaching across	Disadvantaged pupils attain in line with or above national progress measures through assessment on NFER.
the school.	The gap between disadvantaged and non- disadvantaged is reduced.
	Monitoring of teaching standards will evidence high quality teaching in all year groups with clear progression evident in children's books. Impact of CPD will be clear through monitoring. Intervention strategy will be fully embedded across school and evident in children's books.
Improve attainment in language and communication at EYFS through positive impact of speech and language therapy SLA, Talk for Writing and NELI programme.	Disadvantaged pupils attain in line with or above national progress measures. The gap between disadvantaged and non- disadvantaged is reduced.
	The percentage of children requiring speech therapy on entry to Year 1 will have reduced.
85% pass rate target for Year 1 phonics screening. Children who didn't pass phonics in Year 1 will pass phonics recheck in Year 2.	Targeted disadvantaged children will have passed phonics screening to ensure disadvantaged pupils attain in line with national progress measures.
	The gap between disadvantaged and non- disadvantaged is reduced.
	Through monitoring, the early reading strategy will be evident across school and having a clear impact on the progress of disadvantaged children.
Curriculum offer will be ambitious and foster aspiration amongst our pupils. Disadvantaged pupils have a variety of experience and	Through pupil voice, disadvantaged pupils can articulate aspirations for the future and know how their learning will support this.
opportunity is line with non-disadvantaged peers. Extra-curricular opportunities to expand our disadvantaged children's experiences and cultural capital will be provided.	Through monitoring of books and learning walks, the CROWN curriculum will be fully embedded to ensure a high-quality curriculum for all disadvantaged learners.

	High uptake of extra-curricular activities in line with peers.
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Activity in this academic year (Year 3: 2023 – 2024)

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching

Budgeted cost: **£110,035.00**

Activity	Evidence that supports this approach	Challenge number(s) addressed
To offer an extensive inter- nal and external pro- gramme of high quality, ev- idence-based CPD targeted to individual teacher's and learning assistant's needs and whole school priorities with a sharp focus on high quality first teaching.	EEF Guide to the Pupil Premium, June 2019: "Ensuring an effective teacher is in front of every class, and that every teacher is supported to keep improving, is the key ingredient of a successful school and should rightly be the top priority for Pupil Premium spending" "Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils."	2,3,4,5,7
To embed a highly effective monitoring programme throughout school to moni- tor teaching (including pu- pil progress) and provide support/individualised CPD where required by SLT.	teaching, as highlighted by the Sutton Trust's 2011 re- port, which revealed that the effects of high-quality teaching are especially significant for pupils from dis- advantaged backgrounds." EEF (2022) School Planning Guide: "Effective professional development is vital to support, develop, and sustain high quality teaching. As schools move forwards into the next academic year, professional development programmes are an important focus for school plans" The Guide discusses the importance of CPD be based on mechanisms in four groups: building knowledge; • motivating teachers; • developing teacher techniques; and • embedding practice.	2,3,4,5
To embed a high-quality coaching model through- out school to offer peer to peer support to improve teaching standards across school with a focus on early reading for both teachers and teaching as- sistants.	EEF Guidance to Implementation (2019) states that 'an increasing body of evidence demonstrates the impact of coaching on improving implementation and learning outcomes.' EEF (2022) School Planning Guide on high quality first teaching: "The 'five-a-day' approach identifies these evidence-based 'best bets', which research evidence suggests can have a positive impact across phases and for all pupil groups, including those with SEND."	2,4,5
To deploy UPS x3 and x1 MPS (Aut term)/ 1 x Lead- ership spine (Spr/Sum) closing the gap teachers	EEF Guide to the Pupil Premium, June 2019 "Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils."	2,5

0.5 to teach a specialised	"The school's aim is that all pupils, irrespective of	
curriculum to Years 1, 4	background and barriers to learning, become happy,	
and 6 PPG and flightpath	healthy, empowered adults who participate and con-	
children, including offering	tribute to society." School case study on providing for	
a bespoke, modified curric-	SEN in EEF Guide to Pupil Premium June 2019.	
ulum to PPG children work-		
ing on a modified curricu- lum.	EEF study into reducing class size: "Reducing class size appears to result in around three months' additional progress for pupils, on average." This study shows that this is effective when class sizes are small, as ours are, and when teachers are able to teach differently which is evident with our approach.	
	EEF (2022) School Planning Guide on flexible grouping: "Allocate groups temporarily, based on current level of attainment. This could, for example, be a group that comes together to get some additional spelling instruction based on current need before re-joining the main class"	
	EEF (2022) School Planning Guide on scaffolding: "When pupils are working on a written task, provide a supportive tool or resource such as a writing frame or a partially completed example. Aim to provide less support of this nature throughout the course of the lesson, week, or term."	
To improve teaching and learning of phonics in line	EEF study into the teaching of phonics	4,5
with early reading strategy	Phonics has a positive impact overall (+5 months) with	
through the subscription to	very extensive evidence and is an important	
the RWI online platform	component in the development of early reading skills,	
(including resources and	particularly for children from disadvantaged	
training) and the commis-	backgrounds.	
sioning of an external con-	-	
sultant to evaluate early		
reading provision and pro- vide CPD.		

Targeted academic support

Budgeted cost: **£199,468.00**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Deployment of a full time	EEF Study into one to one tuition: "Evidence indicates	2,3,4,5
learning assistant in all	that one to one tuition can be effective, delivering ap-	/-//-
classrooms to ensure effec-	proximately five additional months' progress on aver-	
tive support in lessons and	age."	
also to deliver immediate		

To purchase subscription to NELI and Chatty Words to provide targeted inter- vention in EYFS and KS1 to develop speech and lan- guage skills.	EEF research into oral language intervention: "Overall, studies of oral language interventions con- sistently show positive impact on learning, including on oral language skills and reading comprehension. On average, pupils who participate in oral language inter- ventions make approximately five months' additional progress over the course of a year."			3,4,5
	Peer tutoring Small group tuition	+5 months +4 months	This includes a range of approaches in which learners work in pairs or small groups to provide each other with explicit teaching support. Use it to review or consolidate learning rather than to introduce new material. Small group tublicn is most likely to be affective if it is targeted at pupils' specific needs. Diagnostic assessment can be used to assess the best way to target support.	
	One to one tutoring	+5 months	Short, regular sessions over a set pariod of time (up to ten weeks) appart to result in optimum impact. Exidence also suggests tuition should be additional to, but explicitly linked with, normal teaching.	
	Teacher links	If not delivered by the classroom teacher, the in deliverer and the teacher's communicate regula make appropriate connections between out-of- learning and classroom teaching.	irly and	
	Expert delivery	protocols are followed.	i interention dishery	
	G ive it time	Careful timetabling is in place to enable consist Sessions are typically maintained over a sustain (e.g. 8–20 weeks).	nt dalwary. ad pand	
	Resourcing	The intervention has structured supporting resou and lesson plans, with clear objectives and poss delivery script.	rcoa	
	Assessment	Assessments are used to identify pupils, guide a focus, and to track pupil progress.	reas of	
	Timing	Intervention sessions are often brief (e.g. 15–60 and regular (e.g. 2–5 per week).	mina)	
adult support is required.	EEF (2022) School Planning Guide on TARGET approach:			
including digital programmes, as required (Reading Plus, Nessy, Time Tables Rockstars, led by teaching assistants where	opportunities to reflect on pupils' thinking, strengths, and weaknesses. They can give useful insights into learning, adding to the richness of the information teachers hold about their pupils.			
Purchasing of specific intervention programmes,	EEF (2022) School Planning Guide on diagnostic assessments: Diagnostic assessments provide			
ments and use of diagnos- tic assessments. Interven- tion strategy to be under- pinned by EEF's: TARGET approach.	Research which focuses on teaching assistants who provide one to one or small group support shows a stronger positive benefit of between three and five additional months on average.			
tions where required dur- ing afternoon sessions based on teacher assess-	training. EEF study into teaching assistants:			
LAs to also deliver specific, individualised interven-	are high impact strategies – this can be promoted and embedded in classrooms with additional staff and			
school intervention strate- gies	EEF study into feedback: EEF research shows that feedback and self regulation			
LA (where possible) inter- vention 1:1 to identify mis- conceptions in line with	The use of digital technology to supplement quality first teaching is highlighted by EEF to have a positive impact on learning.			

	"All pupils appear to benefit from oral language interventions, but some studies show slightly larger effects for younger children and pupils from disadvantaged backgrounds (up to six months' additional progress)."	
To identify children with significant gaps and cur- rently not on track linked to their flight path and through school led tutoring after school, provide tar- geted intervention in tar- geted areas.	EEF Study into one to one tuition: "Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average."	2,4,5

Wider strategies

Budgeted cost: £13,586

Activity	Evidence that supports this approach	Challenge number(s) addressed
To deploy an attendance team in school led by the Pastoral Manager (ML), including the appointment of an attendance officer to improve attendance and punctuality of PPG children to ensure they are in school and ready to learn. To work alongside authority's statutory EWO service to target Pas and those PPG children at risk of being a PA. To offer breakfast club to identified children to improve attendance.	 DFE Link between attendance and attainment: "in general, the higher the overall absence rate across the KS, the lower the likely level of attainment at the end of KS2." DFE Improving Attendance at School: "There is a clear link between poor attendance at school and lower academic achievement." EEF Impact of COVID on Learning (May 2022): "Pupil attendance has fluctuated throughout the pandemic—usually correlating with overall prevalence of covid cases (Roberts and Danechi, 2022). At no point since the start of the pandemic has school attendance been returned to the average attendance reported in census returns in 2019/20 (95%)." EEF (2022) School Planning Guide on attendance 	1
	"There is some evidence of promise for several strategies including parental engagement approaches and responsive interventions to target the individual causes of low attendance." Attendance Interventions Rapid Evidence Assessment (EEF, 2022)"	
To employ a pastoral assis- tant to lead on behaviour across school. To track be- haviour through CPOMs, offer early intervention, work alongside parents and	EEF study into social and emotional interventions: "On average, SEL interventions have an identifiable and valu- able impact on attitudes to learning and social relation- ships in school. They also have an average overall impact of four months' additional progress on attainment."	7

external professionals	EEF study into behaviour interventions:" Evidence	
where necessary.	suggests that, on average, behaviour interventions can	
To offer breakfast for all	produce moderate improvements in academic	
children to improve readi-	performance along with a decrease in problematic	
ness for learning.	behaviours. Impacts are larger for targeted	
ness for learning.	interventions matched to specific students with	
Provision of CPD in relation	particular needs or behavioural issues than for universal interventions or whole school strategies."	
to understanding behav-	universal interventions of whole school strategies.	
iours.		
T	EEF Impact of COVID on Learning (May 2022): It is	
To offer nurture groups or	recognised that the Covid-19 pandemic has had wider	
1:1 nurture sessions for	impacts on pupils aside from attainment, which this	
identified children using DESTY as a resource or	report focuses on. There is evidence that suggests the	
lego therapy where	pandemic has negatively impacted children's mental	
applicable.	health.	
To subscribe to BOXALL		
online to track impact of		
nurture based		
interventions and identify		
target areas and next		
steps to ensure targeted intervention.		
To commission an in-house	EEF study into social and emotional interventions: "On	7
counsellor for 1 day per	average, SEL interventions have an identifiable and valu-	
week to provide counsel-	able impact on attitudes to learning and social relation-	
ling support for identified vulnerable children.	ships in school. They also have an average overall impact of four months' additional progress on attainment."	
vumerable children.	of four months additional progress on attainment.	
To employ full time pasto-	Many children eligible for PP at Queens Park have barri-	1,7
ral lead and full time pasto-	ers to learning involving social and economic issues in	1,7
ral assistant to work along-	the family. These barriers can present in challenging be-	
side families and offer early	haviours at times. Addressing these issues through fam-	
intervention.	ily support has had a proven effect in raising attendance	
	and achievement and can be shown in case studies.	
To lead on EHATS/FAM and		
liase with external services		
in providing a package of		
support to families.		
To provide extracurricular	EEF study into extending school time: "The evidence in-	6,2,5
activities - open to all chil-	dicates that, on average, pupils make two additional	
dren with priority given to	months' progress per year from extended school time	
disadvantaged children.	and in particular through the targeted use of before and after school programmes. There is some evidence that	
To subsidise opportunities	disadvantaged pupils benefit more, making closer to	
for experiential learning in-	three months' additional progress."	
cluding school trips and re-		
sources.	EEF (2022) School Planning Guide in relation to transi-	
	tion: "A main area for development is support for pupils from	
To offer additional boost-	disadvantaged backgrounds transitioning between primary	
ers to targeted children		

through various after school activities.	and secondary school—anticipating risk points and deliber- ately building the support needed to set every child up for suc- cess"	
To provide Easter school for children in Year 6 in preparation for end of key stage assessments.		
To offer a summer school to provide enhanced tran- sition to targeted EYFS PP children to ensure a suc- cessful transition to pri- mary school.		

Total budgeted cost: £323,089

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

	· · · · · · · · · · · · · · · · · · ·	
Provision:	Estimated	Outcomes/Impact Evaluation
	<u>cost:</u>	
Targeted Support		

Impact Report: Pupil Premium Provision 2022 - 2023

Externally provided programmes

Programme	Provider
Phonics and Spelling	Read Write Inc
Maths Planning	White Rose
Multiplication Facts Intervention Number Bots	Times Tables Rockstars
Reading Intervention	Reading Plus
Phonics	Nessy
Maths Intervention	RM Easi Maths

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.